**A Study on Career Awareness, Perception and Satisfaction among the teachers at higher education**.

**OBJECTIVES**:

To understand the awareness of faculty at higher education towards career planning and get enlightened about functions to be performed by faculty at higher education to progress in the teaching career and also rate of satisfaction of the faculty on their present job apart from knowing policies to retain competent faculty

**DEMOGRAPHIC DATA**

1. Name:
2. Gender: Female ( ) Male ( )

iii) Age:

a) 21 yrs - 30 yrs

b) 31 yrs - 40 yrs

c) 41 yrs - 50 yrs

d) 51 yrs - 60 yrs

e) 60+ yrs ( )

1. Education: (Completed : Put ‘tick mark’ beside the answers)
2. D.Lit
3. PhD
4. P.G (specify branch/ specialization)
5. Degree
6. APSET
7. UGC-NET 9 ( )
8. Professional Experience (Completed)
9. Fresher
10. 1 - 5 yrs
11. 6 - 10 yrs
12. 11 - 15 yrs
13. 15 yrs & above ( )
14. Income (in Rs.) :
15. < Rs.10,000
16. Rs. 10,000 to Rs. 20,000
17. Rs. 20,001 to Rs. 30,000
18. Rs. 30,001 to RS. 40,000
19. Rs. 40,001 & above ( )

vii) Current Designation

1. Lecturer
2. Asst. Professor
3. Sr. Asst. Professor
4. Associate Professor
5. Sr. Associate Professor
6. Professor ( )
7. At an average per semester how much work load you carry per week? \_\_\_\_\_\_\_\_\_
8. What do a teacher should have to teach at higher education?

**Please rank the following in the descending order starting with most essential as 1 and followed by the next and so on - -**

1. Research
2. Innovative Teaching methods (use of ICT)
3. Command on language
4. Knowledge about new and latest concepts
5. UGC – NET/SET/SLET/GATE
6. Others – (Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

X) What factors motivated (influenced) you to opt teaching as career?

a) Passion towards teaching

b) Research

c) Comparatively less job stress

d) Timings of the job

e) Comparatively more work-life balance

f) My teacher(s) influenced

g) Members of the family

h) Friends or Peer group

i) Salary & Holidays

j) Others factors (specify)

XI) Number of research publications in:

|  |  |  |  |
| --- | --- | --- | --- |
| S.No | Type | | No. |
| 1. | Journal ISSN | National |  |
| International |  |
| 2. | Other Journal without ISSN |  |  |
| 3. | ISBN Book – Conference/ Sem & others | National |  |
| International |  |
| 4. | Text books published | National publisher |  |
| International publisher |  |

XII)

|  |  |  |
| --- | --- | --- |
| FDP | Attended |  |
| Conducted |  |
| TOTAL |  |

XIII)

|  |  |  |  |
| --- | --- | --- | --- |
| Conferences | Attended | International |  |
| National |  |
| Conducted | International |  |
| National |  |
| TOTAL | International |  |
| National |  |

|  |  |  |
| --- | --- | --- |
| MDP’s | Attended |  |
| Conducted |  |
| TOTAL |  |

XIV)

|  |  |  |
| --- | --- | --- |
| Student Development Programs | Attended |  |
| Conducted |  |
| TOTAL |  |

XV)

Number of patent registered (if any)

XVI) Have you ever been awarded UGC/ ICSSR/ AICTE Projects? If ‘Yes’ please specify organization Name, total project amount, year of award and Major/ Minor project.

XVII) Have you ever done consultancy project? If ‘Yes’ specify the organization Name, Topic, amount sanctioned.

XVIII) Are you aware about:

1. Orientation courses for faculty? Yes ( ) No( )

If Yes , How many Faculty Orientation courses you have attended? \_\_\_\_\_\_\_

1. Refresher courses for faculty? Yes ( ) No( )

If Yes , How many Faculty Refresher courses you have attended? \_\_\_\_\_ And how many days program \_\_\_\_\_\_.

XIX)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.No. | Statement | Strongly  Agree | Agree | Can’t  Say | | Disagree | Strongly  Disagree |
| 1. | Your Organization encourages you to participate in all types of conferences /seminars. |  |  |  | |  |  |
| 2. | Your Organization encourages you to conduct all types of conference/ seminar. |  |  |  | |  |  |
| 3. | Your Organization encourages you to attend FDP’s regularly. |  |  |  | |  |  |
| 4. | Your Organization encourages you to conduct FDP’s. |  |  |  | |  |  |
| 5. | Your Organization encourages you to attend MDP. |  |  |  | |  |  |
| 6. | Your Organization encourages you to conduct MDP. |  |  |  | |  |  |
| 7. | Your Organization financially support faculty to attend professional conferences/ MDP/ FDP etc. |  |  |  | |  |  |
| 8. | Your Organization encourages you to undertake consultancy works on agreed revenue sharing basis. |  |  |  | |  |  |
| 9. | Your Organization arranges and allows you to avail adequate infrastructural facilities. |  |  |  | |  |  |
| 10. | Your Organization encourages you by allocating sufficient time to apply for UGC/AICTE/ICSSR projects. |  |  |  | |  |  |
| 11. | Your Organization encourages you to undertake extensive research and register the innovative out-put in the form of patent rights. |  |  |  |  | |  |
| 12. | Your Organization financially encourages the faculty to publish the books (Ex: Text books/booklets/soft books/Case studies etc). |  |  |  |  | |  |
| 13. | Your organization supports you with ICT (LCD Projector/Digital etc.,) facilities in classrooms. |  |  |  | |  |  |
| 14. | Your Organization encourages you to  Offer guest lecturers/ Expert talks in other organizations. |  |  |  | |  |  |
| 15. | Your Organization offers sufficient increment every year in relation to your Teaching - Academic performance. |  |  |  | |  |  |
| 16. | You are aware about API |  |  |  | |  |  |
| 17. | Your organization offers merit based promotion. |  |  |  | |  |  |
| 18. | Your library is well equipped with digital library to support teaching and research  (J-Gate/EBSCO etc). |  |  |  | |  |  |
| 19. | You encourage others to take-up teaching at higher education as first option. |  |  |  | |  |  |
| 20. | You opted teaching career only because of timings are convenient for work life balance. |  |  |  | |  |  |
| 21. | You opted teaching career as there is no Job boredom. |  |  |  | |  |  |
| 22. | You opted teaching career only because of financially lucrative. |  |  |  | |  |  |
| 23. | Your organization practice retention policy (Financial or Non-financial) to retain competent faculty services. |  |  |  | |  |  |
| 24. | All faculties required to handle academic related admin-work. |  |  |  | |  |  |
| 25. | You satisfied with the pay in the organization. |  |  |  | |  |  |
| 26. | Your organization provides an opportunity for self- development and improvement. |  |  |  | |  |  |
| 27. | You face communication gap at your work place. |  |  |  | |  |  |
| 28. | You feel that your job is challenging and interesting. |  |  |  | |  |  |
| 29. | You feel that you are recognized for your work. |  |  |  | |  |  |
| 30. | Your organization superior co-operative with you and give you support at the needy time. |  |  |  | |  |  |
| 31. | Your services are ratified by the affiliating university. |  |  |  | |  |  |
| 32. | You are very satisfied with your present Job. |  |  |  | |  |  |